## **Supplier ESG Program Resource Library**

Welcome to the Supplier ESG Program Resource Library. This collection of resources is designed to provide suppliers with comprehensive information and training on Ingersoll Rand's Supplier ESG Program. The library includes essential documents, training materials, case studies, and additional learning resources. These resources cover specific ESG topics, best practices, and detailed information on our assessment and development processes. Our goal is to support suppliers in understanding expectations, improving ESG performance, and contributing to our shared sustainability goals.

#### **Supplier ESG Program Overview**

- The Supplier ESG Program integrates supplier screenings, assessments, and development initiatives to enhance ESG performance. These slides provide an overview of the Supplier ESG program and what is expected from suppliers.
  - Supplier Training
  - Supplier ESG Program Q&A
    - Answers to commonly asked questions

#### IntegrityNext Resources for Suppliers

- Supplier screening, assessment, and development are key to our Supplier ESG program. Ingersoll Rand uses IntegrityNext's platform for these processes. These resources will help you understand how to use the platform.
  - IntegrityNext Platform
  - ESG Software | Automate Compliance, Reporting & Risk Management
  - IntegrityNext | Help Center
  - IntegrityNext Supplier webinars

# <u>Additional Information Related to Ingersoll Rand's ESG</u> <u>Programs</u>

- Ingersoll Rand is committed to transparency and accountability in our ESG efforts.
  This section provides access to company policies, the Supplier Code of Conduct,
  sustainability reports, and relevant website pages. These resources will help you stay
  informed about Ingersoll Rand's ESG standards and requirements, and how they
  apply to you as a supplier.
  - Company Policies: <u>Policies and Resources | Ingersoll Rand</u>
  - Supplier Code of Conduct: <u>Supplier Code of Conduct | Ingersoll Rand</u>
  - Sustainability Report: <u>Sustainability Reports | Ingersoll Rand</u>
  - Relevant Ingersoll Rand Website Pages:
    - Our Environmental, Social and Governance Focus | IRCO
    - Working with us | Ingersoll Rand
    - Supply Chain | Ingersoll Rand
    - Corporate Responsibility

#### **IntegrityNext Resource Center**

- IntegrityNext offers a comprehensive resource hub where you can expand your knowledge on supply chain sustainability. This section includes links to webinars, articles, and other materials that will help you stay updated on the latest trends and best practices in ESG risk management.
- IntegrityNext » Resources »
  - IntegrityNext Glossary: What is ESG?
  - o IntegrityNext Webinar Mastering Supply Chain Sustainability with Halliburton
  - IntegrityNext Webinar ESG Supplier Risk Management
  - IntegrityNext Webinar Major Trends: Building a Future-Proof Supply Chain Through Sustainability
  - IntegrityNext Top 5 Trends Shaping Supply Chain Sustainability in 2025
  - o IntegrityNext Boost Supply Chain Sustainability with IntegrityNext

#### **Supplier.io Resource Library**

- Ingersoll Rand collaborates with Supplier.io to support our responsible sourcing efforts. Supplier.io provides valuable resources on ESG performance and sustainability in procurement. These materials will help suppliers elevate their ESG performance and contribute to a more sustainable supply chain.
  - o Resource Library: Supplier.io
    - 3 Ways to Elevate ESG Performance in Your Supplier Base | Supplier.io™
    - Sustainability in Procurement Supplier Procurement | Supplier.io™
    - <u>Supplier ESG Risk: Analysis and Mitigation Strategies for Procurement</u>
      <u>Teams | Supplier.io™</u>
    - Building a Sustainable Supply Chain for Long-Term Success

#### **Case Studies & Best Practices**

- This section includes case studies from IntegrityNext and other sources, showcasing successful strategies and outcomes in supplier management and sustainability.
  - ACCIONA optimizes supplier management & sustainability with IntegrityNext
  - IntegrityNext Webinar Case Study Yunex
  - IntegrityNext Webinar Decarbonization Siemens Gamesa
  - case-study-hagemann.pdf

### **Additional Learning Materials**

- OECD Due Diligence Guidance
  - A step-by-step guide to help suppliers identify, manage, and improve ESG risks in their operations and supply chains.
- EcoVadis Sustainable Procurement Fast Track Webinar
  - A recorded webinar that explains how suppliers can support ESG goals in procurement.
- <u>UN Global Compact Decent Work in Supply Chains</u>
  - Information on improving labor practices and supporting responsible working conditions in supply chains.
- Book of Jargon® Environmental, Social & Governance (ESG)
  - An interactive glossary that helps suppliers understand common ESG terms, acronyms, and phrases used in sustainability communications and assessments.